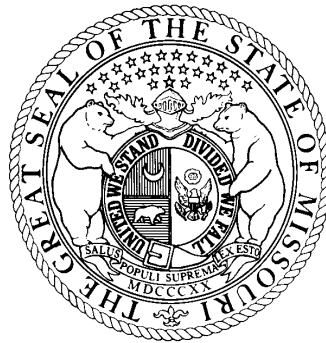


STATE OF MISSOURI
Department of Economic Development
Division of Professional Registration

**MISSOURI STATE
BOARD OF NURSING**



Fiscal Year 2002 Annual Report
July 1, 2001—June 30, 2002

Printed

MISSOURI STATE BOARD OF NURSING

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Respectfully Submitted To:

The Honorable Governor Bob Holden

Joseph L. Driskill, Director
Department of Economic Development

Marilyn Taylor Williams, Director
Department of Professional Registration

Board Members

Cordelia Esry, PhD, RN, President

Charlotte York, LPN, Vice-President

Janet Anderson, MBA, RN, Secretary

Arthur Bante, RN, BSA, CRNA, Member

Teri Murray, PhD, RN, Member
(term began 10/2001)

Patricia Porterfield, MSN, RN, Member
(term ended 10/2001)

Hillred Kay Thurston, ADN, RN, Member
(term began 11/2001)

Paul Lineberry, PhD, Public Member

Patricia Versluis, RN, Member
(term ended 11/2001)

Robin Vogt, PhD, RN, FNP-C, Member

Members of the Nursing Profession and the Public

INTRODUCTION

The Mission of the Missouri State Board of Nursing is to ensure safe and effective nursing care in the interest of public protection. In order to share with the public the services provided by the Board, this Annual Report has been compiled to illustrate the business of the Board in Fiscal Year 2002.

The Board consists of nine members who are appointed by the Governor and are responsible for enforcing the provisions of Chapter 335, RSMo, the Nursing Practice Act. The Nursing Practice Act is the accumulation of laws that exist to govern and regulate the professions of advanced practice nurses, registered professional nurses and licensed practical nurses. In addition, the Nursing Practice Act sets standards for the approval of nursing schools in Missouri.

When executing the provisions of the Nursing Practice Act, the Board must consider not only the nurse, but also the patient and the community. To this end, the members of the Board, together with its staff, work diligently to ensure only qualified applicants are admitted to the practice of nursing in this state. The Board also acts as a policymaking body by assisting and clarifying practice issues facing nurses on a daily basis. Most importantly, the Board investigates all complaints against nursing licensees and subsequently disciplines those nurses who are found to have violated the Nursing Practice Act.

Missouri has approximately 96,000 licensed registered professional nurses and licensed practical nurses today. Successful regulation is a partnership with hospitals, schools, and professional organizations. The board members are appreciative and grateful for the efforts and assistance provided by these groups.

In this rapidly changing arena, we pay tribute to all the nurses in Missouri who continue to provide excellence in nursing. We need to retain the nurses in Missouri and increase the number of those who want to have a career in nursing by being professional examples ourselves. Because of the commitment of those on the “front lines” in nursing, we are assured of continued quality care. Thank you to all of you who provide assistance to the Board and thank you to the nurses who make up our profession.

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Actual Revenue by Category Graph

Missouri State Board of Nursing

Mission

The mission of the Missouri State Board of Nursing is to ensure safe and effective nursing care in the interest of public protection.

Philosophy

The members of the State Board of Nursing believe health care consumers have the right to safe, competent nursing care, regardless of their race, color, gender, national origin, religion, age, disability or veteran status. Consumers of nursing care can best be protected by the judicious use of the authority of the Nursing Board. The Board should promote communications among and work cooperatively with local, state, and national nursing organizations, other organizations and individual members of the health team to ensure safe and effective nursing care for the citizens of Missouri.

The Board should also promote communications among its members and work cooperatively with national regulatory agencies to maintain current knowledge of and have input into issues that may affect the practice and regulation of nursing in the state.

In addition to the aforementioned, the Board should serve to provide a forum for representatives of nursing practice and nursing education in order to provide a greater opportunity for resolving philosophical differences with greater benefits ultimately to the consumer.

Committees

The Mission of the Board was carried out through five regular committees during FY2002. The five committees are Executive, Practice, Discipline, Education, and Licensure. During FY2002, other special committees conducting business included the Finance committee and the Publications committee.

Meetings

Four regularly scheduled meetings of the full Board, one full Board conference call and one Strategic Planning meeting were held in FY2002. All committees conducted business through regular meetings and/or telephone conference calls that were conducted in compliance with the Missouri Sunshine Laws. Minutes of all meetings were duly recorded, filed and are maintained in the Board office.

Records & Reports

The Board maintains records including name, address, and licensure status of all licensees. This information for all currently licensed nurses is public information. Our quarterly newsletter is distributed to Missouri schools of nursing, their students, hospitals, nursing homes, governmental agencies, organizations, licensees, and individuals interested in the issues relative to the Board of Nursing.

Board Presentations

During FY2002, the Board conducted numerous presentations and workshops including the following:

- M.A.D.D. Meeting – August 2001
- Children's Mercy Hospital and Clinics Annual School Health Conference – August 2001
- Nursing Ethics & Law – September 2001
- School Nursing Practice, Regulatory Perspectives – September 2001
- Advanced Practice – December 2001
- Documentation Issues and Charting for the Future – January 2002
- Advanced Practice Laws and Pending Legislation – February 2002
- Advanced and Collaborative Practice – May 2002
- Presentations to Nursing Program Students on statutes, licensure, regulations, investigations and disciplinary process – throughout the year

National Committees

During FY2002 the Board was represented on the following National Committees:

- National Council of State Boards of Nursing's Practice, Regulation & Education Committee—Robin Vogt
- National Council of State Boards of Nursing's Test Service Technical Subcommittee—Lori Scheidt

Awards

Lori Scheidt received the Outstanding Contribution Award from National Council of State Boards of Nursing in FY 2002.

Board Members

Cordelia Esry, PhD, RN, President
Hamilton, MO
Term Expires: 06/01/2001

Charlotte York, LPN, Vice President
Sikeston, MO
Term Expires: 06/01/2005

Janet Anderson, MBA, RN, Secretary
Chillicothe, MO
Term Expires: 06/01/2002

Arthur Bante, RN, BSA, CRNA
Jefferson City, MO
Term Expires: 08/13/2004

Paul Lineberry, PhD, Public Member
Columbia MO
Term Expires: 06/01/2003

Teri Murray, PhD, RN
Florissant, MO
Term Expires: 10/01/2004

Patricia Porterfield, MSN, RN, Member
St. Charles, MO
Term Expires: 06/01/2000
Term Ended: 10/22/2001

Hillred Kay Thurston, ADN, RN
Dexter, MO
Term Expires: 06/01/2004

Patricia Versluis, RN
Neosho, MO
Term Expires: 06/02/2000
Term Ended 11/26/2001

Robin Vogt, PhD, RN, FNP-C,
Versailles, MO
Term Expires: 06/01/2005

Professional Staff

NAME	TITLE
Lori Scheidt, BS	Acting Executive Director Licensure Administrator
Liz Cardwell, RN, M.Ed.	Discipline Administrator
George Snodgrass	Investigations Administrator
Rita Tadych, PhD, RN	Practice Administrator
Marilyn Nelson, RN, M.Ed.	Education Administrator

Classified Staff

Kate Baumhoer	Licensing Technician I
Linda Becker	Investigator II
Jo Ann Boyd	Senior Office Support Assistant
Michelle Cartee	Licensing Technician I
Tammy Cottrell	Licensing Technician I
Denise Derks	Licensing Technician I
Robert Ehrhard	Investigator II
Judy Fechtcl	Office Support Assistant
Andrea Goller	Senior Office Support Assistant
Becki Hamilton	Clerk IV
Vickie Holt	Licensing Technician I
Jennifer Houston	Office Support Assistant
Kelly Maddox	Senior Office Support Assistant
Sally Martin	Licensing Technician I
Lynn Nichols	Licensing Technician II
Monica Nichols	Office Support Assistant
Rose Oligschlaeger	Office Support Assistant
Kim Owens	Senior Office Support Assistant
Mike Parkhurst	Licensing Technician I
Deana Porter	Licensing Technician I
Todd Rowland	Office Support Assistant
Linda Strobel	Executive I
Kathy Tucker	Licensing Technician II
Crystal Wilson	Licensing Technician I

Executive Committee

The executive committee consists of four or five Board members, including President, Secretary/Treasurer, Vice-President, the immediate past president and the Public Member.

The goal of the Executive committee is to provide leadership in making quality decisions regarding the current and future operations of the Board. In the absence of the full board, the Executive committee may make decisions on behalf of the full board and present those decisions to the full board at the next full board meeting.

Education Committee

Goals: Assist the Board in safeguarding the health and welfare of the public through defining the minimum standards for entry-level nursing programs and accrediting qualified nursing programs.

Objectives:

1. Partner with key organizations to develop a plan for collaboration around the issue of congruence between education and practice.
2. Analyze issues related to nursing education with regulatory implications.
3. Advise nursing education programs on issues related to nursing education and licensure issues and to identify approaches to address issues.
4. Monitor all nursing programs for compliance with minimum standards.
5. Review complaints received against

nursing programs and determine if action is warranted.

6. Pursue disciplinary actions, when warranted, against the accreditation status of those nursing programs,

Licensure Committee

who violate minimum standards.

Goals: Assist the Board in safeguarding the health and welfare of the public through licensing qualified individuals. Develop, refine, and monitor policies and procedures relevant to licensure by examination, endorsement and renewal.

Objectives:

1. Review and make recommendations for policies regarding licensure by examination, endorsement, and renewals.
2. Review and make recommendations regarding license renewal process.
3. Review applications for examination, endorsement and renewal that do not meet guidelines for approval.
4. Represent the Board or designate a representative to act as an expert witness in hearings.
5. Conduct regular review of rules relevant to licensure.
6. Educate the public and licensees on

Discipline Committee

licensure issues.

Goals: Assist the Board in safeguarding the health and welfare of the public through vigilance of the licensee's compliance with the Nursing Practice Act. Develop, refine, and monitor policies and procedures relevant to individuals who come under

the complaint and disciplinary process.

Objectives:

1. Review complaints received against a nurse's license and determine whether discipline is warranted.
2. Recommend disciplinary actions on a case by case basis, when warranted, against the license of those nurses who violate the provisions of sections 335.011 to 334.096, RSMo.
3. Incorporate rehabilitation of the impaired nurse through disciplinary agreement requirements.
4. Monitor disciplined licensees' adherence to their required stipulations, recommending further discipline, when warranted, if a violation of the agreement occurs.
5. Educate the public and licensees on the causes for licensure denial and/or

Practice Committee

discipline.

Goals: Implement mechanisms to ensure that duly licensed nurses practice according to the Nursing Practice Act. Assist the Board in developing and effecting strategies to address current and evolving issues related to: health care, nursing aspects of health care, nursing practice by licensed nurses, the assignment or delegation of nursing tasks to unlicensed health care personnel, and the control and management of delegated nursing tasks. Act as a resource to the public, licensed nurses, nurse's employers, and other individuals or entities with interests in the practice of nursing.

Objectives:

1. Review, draft and make policy and

procedure recommendations related to general, specialized, expanded and advanced nursing practice.

2. Provide consultation regarding practice issues with regard to legal definitions of nursing and ethical issues.
3. Conduct regular review of rules relevant to the Committee.
4. Draft position papers on nursing practice for recommendations to the Board.
5. Provide input on practice needs relevant to clinical settings for the Education Committee.
6. Review and make recommendations concerning trends regarding scope of nursing practice and delegated nursing acts.
7. Review and make recommendations concerning trends regarding unlicensed health care personnel.
8. Review and make recommendations to the board regarding specific scope of practice questions or concerns.
9. Provide periodic public and licensee education regarding general and expanded nursing practice and advanced practice.
10. Review and make recommendations regarding advanced nursing applications.
11. Design and monitor advanced practice nursing application review process.
12. Provide guidance for the management of advanced practice nursing applications to ensure efficient and effective processing.
13. Review advanced practice nursing decisions as indicated and make recommendations to the Board.

Nursing Education

During FY2002 there were 92 schools with approval to provide nursing education in the State of Missouri. The schools included 42 Practical Nursing Programs, 19 Baccalaureate Degree Programs, 30 Associate Degree Programs, and 1 Diploma program. One Practical Nursing Program and one Associate Degree Program opened in FY2002.

Nursing Programs

The Nursing Programs approved by the Board of Nursing throughout the state of Missouri are listed in Appendix A. Programs with different levels of accreditation are denoted with footnotes. For definitions of the various levels of accreditation see Appendix A.

Enrollment Statistics

Students Admitted to Professional and Practical Nursing Programs

	FY 98	FY 99	FY 2000	FY2001	FY2002
Associate	1,979	1,286	1,118	1,295	1,352
Diploma	174	170	45	43	47
Baccalaureate	1,041	934	1,275	1,563	1,218
Practical	1,541	1,519	1,544	1,308	1,591
TOTALS	4,735	3,909	3,982	4,209	4,208

Students Graduating from Professional and Practical Nursing Programs

	FY 98	FY 99	FY 2000	FY2001	FY2002
Associate	1,395	1,068	954	998	945
Diploma	160	110	41	29	33
Baccalaureate	1,095	898	941	694	692
Practical	1,308	1,161	1,071	807	925
TOTALS	3,958	3,237	3,007	2,528	2,595

NURSING STUDENT LOAN AND LOAN REPAYMENT PROGRAMS

The Missouri Professional and Practical Nursing Student Loan Program and the Missouri Professional Nursing Student Loan Repayment Program were developed in 1991 to address the state's nursing shortages by providing financial aid for individuals pursuing a nursing career. The need for nurses appears to be a cyclic phenomenon, and it was believed these programs would assist in the leveling of the supply to facilitate recruitment of nurses into areas of need when supply was exceeded by the demand. Ideally, these programs would help prevent a nursing shortage in Missouri. Realistically, due to the foresight in planning for a shortage before it occurred, it is expected that Missouri will fare better than many states through a nursing shortage.

These programs are supported through a surcharge on Missouri nurses' licenses. In addition, funds from these programs are used to match federal funds through the State Loan Repayment Grant, to repay the debts of Advanced Practice Nurses providing primary care services in underserved areas of the state. At this time, no general revenue is used to support these programs. This is a program by nurses for nurses.

MISSOURI PROFESSIONAL AND PRACTICAL NURSING STUDENT LOAN PROGRAM

The Missouri Professional and Practical Nursing Student Loan Program is designed to provide educational loans to professional nursing students (RN or higher) and practical nursing students (LPN) in exchange for service in an area of designated need in Missouri.

Maximum loan amounts per academic year:

Professional Nursing Education.....	\$5000
Practical Nursing Education	\$2500

Repayment:

Loans will be repaid through service in public or non-profit agencies or institutions in areas of defined need. This process is referred to as forgiveness. Forgiveness of the principal and interest will occur at 25% per year for qualifying employment in an area of defined need (and may be pro-rated for part-time employment). An area of defined need is a geographic area or a nursing specialty that is experiencing a shortage of nurses.

If employment does not meet the criteria for forgiveness, a recipient's loan obligation will enter cash repayment status. A maximum of 48 months is allowed for repayment. All loans accrue interest at the rate of 9.5% per annum beginning the date the check is issued.

**MISSOURI PROFESSIONAL AND PRACTICAL NURSING
STUDENT LOAN PROGRAM FY01**

In July, 2001 there were 190 applications received. Of this number, 111 applicants were pursuing a RN and 79 applicants were pursuing a LPN. A total of 34 applicants were selected to receive loans. Of these, one applicant was not enrolled so only 33 loans were actually awarded.

July 2001

	RN	LPN	TOTAL
APPLICANTS	111	79	190
RECIPIENTS	30	3	33
LOAN AMT	150,000	7,500	157,500
REMAINING FUNDS	160,000	7,500	167,500
TOTAL	310,000	15,000	325,000

In December, 2001 there were 123 applications received. Of this number, 67 applicants were pursuing a RN and 56 applicants were pursuing a LPN. A total of 35 applicants were selected to receive loans. Of these, 3 RN students were either ineligible or turned down the contract.

December 2001

	RN	LPN	TOTAL
APPLICANTS	67	56	123
RECIPIENTS	29	3	32
LOAN AMT	145,000	7,500	152,500
REMAINING FUNDS	15,000	0	15,000
TOTAL	310,000	15,000	325,000

Total FY 2002

	RN	LPN	TOTAL
APPLICANTS	178	135	313
RECIPIENTS	59	6	65
LOAN AMT	295,000	15,000	310,000
REMAINING FUNDS	15,000	0	15,000
TOTAL	310,000	15,000	325,000

LOANS GRANTED FY2002

Total Loans by Program Type	
LPN—Practical Nursing Program	6
DIPLOMA—Diploma Program	0
ADN—Associate Degree Program	33
BSN—Baccalaureate Degree Program	22
MSN-Masters Degree Program	4
TOTAL	65

**MISSOURI PROFESSIONAL
NURSING STUDENT
LOAN REPAYMENT PROGRAM**

In exchange for repayment of educational loans, nurses who are selected agree to provide nursing services through employment at a qualifying agency or in a qualifying area of need. The minimum contract period is two years at a specific contract site. The maximum annual repayment is \$5,000 for RNs and \$10,000 for Advanced Practice Nurses who meet certain criteria.

For more information about either of these programs or to receive an application, please visit the Missouri Department of Health's web site at www.health.state.mo.us or contact staff by telephone at 800-891-7415.

**Repayment Program
New Contracts FY 2002**

Total Loans by Program Type	
DIPLOMA—Diploma Program	1
ADN—Associate Degree Program	4
BSN—Baccalaureate Degree Program	2
MSN-Masters Degree Program	0
FNP *	3
TOTAL LOANS	10
TOTAL LOAN AMOUNT**	\$50,000

*Federal matching dollars total \$11,000

** This does not include already obligated funds for recipients already participating in the Program.

NCLEX® Examination

Appointments for taking the National Council Licensure Examination (NCLEX) for Registered Nurses and Licensed Practical Nurses are authorized by the Board.

During FY2002, **1,645 Missouri—educated RN graduates** took the NCLEX-RN examination for the first time; 1,433 passed, which is an **87.1% pass rate**.

On a national level, **67,120 U.S.—educated RN graduates** took the NCLEX-RN examination for the first time; 57,699 passed, which is an **85.96% pass rate**.

During the same time period, **880 Missouri—educated PN graduates** took the NCLEX-PN examination for the first time; 797 passed, which is a **90.6% pass rate**.

On a national level, **34,863 U.S.—educated PN graduates** took the NCLEX-PN examination for the first time; 30,034 passed, which is a **86.15% pass rate**.

License Renewal Information

All current Registered Nurse licenses expire April 30th of every odd numbered year and all current Licensed Practical Nurse licenses expire May 31st of every even numbered year. As of June 30, 2002, a total of 73,843 Registered Nurses and 22,839 Licensed Practical Nurses held current licenses to practice in Missouri, for a total of 96,682 nurses licensed to practice in this state. For a breakdown of RNs and LPNs by county see Appendix B.

Licensure Statistics

	Registered Nurse	Licensed Practical Nurse
Licensure by Examination (includes nurses not educated in Missouri)	886	1233
Licensure by Endorsement	2232	379
Licensure by Renewal of a Lapsed or Inactive License	1308	PN Renewal Year
Number of Nurses holding a current nursing license in Missouri as of 6/30/2002	73,843	22,839

In FY 2002 the Licensure area staff processed 32,450 Licensure related phone calls.

Practice Committee Board Members

The members of the Practice Committee during FY2002 included:

- Arthur Bante, RN, CRNA
- Paul Lineberry, PhD (through Dec. 2001)
- Kay Thurston, ADN, RN (Beginning Dec. 2001)
- Robin Vogt, MSN, RN, FNP-C
- Charlotte York, LPN

Nursing Practice Activity

NUMERIC SUMMARY OF ACTIVITIES

The following is a numeric summary of areas addressed by the Missouri State Board of Nursing's Practice Committee during FY2002:

SPECIFIC NURSE-CLIENT SITUATION REQUESTS REVIEWED

APN Scope of Practice	12
APN/RN Scope of Practice.....	0
RN Scope of Practice	6
RN/LPN Scope of Practice	2
LPN Scope of Practice	6
Unlicensed Assistive Personnel	1
APN applications for recognition	4
Certifying body (APN)	3
Graduate nursing program (APN).....	2
TOTAL.....	36

OTHER PRACTICE COMMITTEE BUSINESS CONDUCTED

Review of Rules/Regulations	6
Review of statutes for legislative	
Review of Statutes for Legislative Proposals	
or Review of Proposed Bills	3
Review of Open and Closed Minutes	18
Review of Practice Committee Goals,	
Objectives, Structure, Policies, Etc	2
IV Therapy Task Force Related Items.....	2
Election of Committee Chair	1
Review of Practice Activities Report.....	1

Other Requests Addressed5

TOTAL.....38

Committee and Subcommittee Meeting Summary

Between July 1, 2001 and June 30, 2002 the Missouri State Board of Nursing Practice Committee held a total of eight conference calls on the following dates that preceded one of the following Full Board Meetings: September 2001, December 2001, March 2002, and June 2002.

- August 3, 2001
- August 23, 2001
- October 30, 2001
- November 28, 2001
- February 26, 2002
- March 15, 2002
- May 2, 2002
- May 22, 2002

IV Therapy Task Force

At the September 2001 Board meeting, the IV Therapy Task Force was reactivated. Board member, Pat Porterfield MSN, RN and Board staff member, Rita Tadych PhD, RN were to proceed with structuring and setting up a meeting. A meeting took place on December 19, 2001.

At the December 2001 Board meeting, the Board approved a revised curriculum for the LPN Intravenous Fluid Therapy Course, which is published by Instructional Materials Laboratory (IML), College of Education, University of Missouri-Columbia.

At the June 2002 Board meeting, updated language for 335.017 RSMo was approved for the 2003 legislative session and, subsequent to this Board meeting, the proposed language was forwarded to the Division of Professional Registration.

From December 2001 through June 30, 2002 the IV Therapy Task Force met six (6) times. As of June 30, 2002, the members of the IV Therapy Task Force included:

- Teri A. Murray PhD, RN, Board Member, Chair
- Marilyn K. Nelson MA, RN, Education Administrator, Board Staff
- Rita Tadych PhD, RN, Practice Administrator, Board Staff

- Mary E. Stassi RNC
- Darnell Roth RN, CRNI, LNC

Collaborative Practice

At the September 2001 Board meeting, the Board reviewed the Board of Healing Arts' proposed amendment to 334.104.4 RSMo and made a decision to take no further action on the matter. During this Board meeting, the Board supported language for the 'ordering of therapies' by advanced practice nurses in the 2002 legislative session if pursued by the Missouri Nurses Association.

At the March 2002 Board meeting, the Board approved mutually agreed upon proposed amendment language to 4 CSR 200-4.200 or 4 CSR 150-5.100 Collaborative Practice, which addressed emergency situations that may arise in established collaborative practices.

At the June 2002 Board meeting, Board staff member, Rita Tadych PhD, RN was directed to work with Board member, Robin Vogt PhD, RN, FNP-C, and Tina Steinman, Executive Director, Board of Registration for the Healing Arts, in order to finalize all requirements for submitting proposed amendment to 4 CSR 200-4.200 or 4 CSR 150-5.100 Collaborative Practice. Subsequent to this Board meeting, the proposed language and other required information was forwarded to the Division of Professional Registration.

Advanced Practice

At the June 2002 Board meeting, the Board made the decision that anyone who applies for pediatric clinical nurse specialist recognition from the Missouri State Board of Nursing must take the now available pediatric clinical nurse specialist American Nurses Credentialing Center (ANCC) certification examination. Those already recognized by the Board as pediatric clinical nurse specialists under

the noncertified category will not be required to be ANCC certified unless their RN license expires/lapses or is placed on inactive and/or their noncertified category continued recognition requirements are not met before the recognition expiration date. Subsequent to this Board meeting, a letter with this information was sent to all recognized pediatric clinical nurse specialists.

At the June 2002 Board meeting, the Board made the decision to approve recognition as an advanced diabetes management clinical nurse specialist pursuant to this subspecialty certification through ANCC.

Board Office Practice Area Activities

Between July 1, 2001 and June 30, 2002 (FY2002), Practice Area Board staff included:

- Rita Tadych, PhD, RN, Practice Administrator
- Kelly Maddox, Clerk Typist III (Through December 2001)
- Kim Owens, Senior Office Support Assistant (Beginning January 2002)

During FY 2002, customer-related work products of Practice Area staff included, but were not limited to:

Telephone Transactions Processed ...	3009
Information Sent by Regular Mail	372
Information Sent by Fax	1886
Correspondence by Regular Mail	218
Correspondence by E-mail	974
Meetings with Walk In	9
Board (Practice) Decision Letters Sent...	88
APN Written Verifications	1052
APN Applications Reviewed	905
APN Recognitions Granted	479
Non-investigative Complaint Requests...	19
Investigative Guidelines Drafted	23

Numerous practice-related meetings were

Summary of Complaints and Investigations in FY2002

Each fiscal year the Board of Nursing receives complaints from various individuals and facilities alleging violations to the Nursing Practice Act by licensees. The complaints are reviewed and a determination is made as to whether or not an investigation is required. Following is a summary of the complaints and investigations that took place in FY2002.

Number of uninvestigated complaints carried over from FY2001	437
Number of new complaints received in FY2002	1008
Total number of complaints requiring an investigation in FY2002	1445
Total number of investigations completed from 1445 complaints in FY2002	1037
Total remaining number of complaints requiring an investigation at the end of FY2002	408

Investigation/Discipline

The Board of Nursing may take disciplinary action against a licensee for violation of the Nursing Practice Act (see 335.066, RSMo). The Board is authorized to impose any of the following disciplines singularly or in combination:

- Censure—least restrictive discipline. The imposition of censure acts as a public reprimand that is permanently kept in the licensee's file.
- Probation—places terms and conditions on the licensee's license.
- Suspension—requires that the licensee cease practicing nursing for a period not to exceed 3 years.
- Revocation—most restrictive discipline. The imposition mandates that the licensee immediately loses his/her license and may no longer practice nursing in Missouri.

Grounds for Denial or Discipline

The Board may refuse to issue licenses or impose a disciplinary action pursuant to the provisions in Section 335.066, RSMo of the Nursing Practice Act for one or any combination of the causes listed below:

1. Use or unlawful possession of any controlled substance, as defined in chapter 195, RSMo, or alcoholic beverage to an extent that such use impairs a person's ability to perform the work of any profession licensed or regulated by sections 335.011 to 335.096.
2. The person has been finally adjudicated and found guilty, or entered a plea of guilty or nolo contendere, in a criminal prosecution pursuant to the laws of any state or of the United States, for any offense reasonably related to the qualifications, functions or duties of any profession licensed or regulated pursuant to sections 335.011 to 335.096, for any offense an essential element of which is fraud, dishonesty or an act of violence, or for any offense involving moral turpitude, whether or not sentence is imposed.
3. Use of fraud, deception, misrepresentation or bribery in securing any certificate of registration or authority, permit of license issued pursuant to sections 335.011 to 335.096 or in obtaining permission to take any examination given or required pursuant to sections 335.011 to 335.096.
4. Obtaining or attempting to obtain any fee, charge, tuition, or other compensation by fraud, deception or misrepresentation.
5. Incompetency, misconduct, gross negligence, fraud, misrepresentation or dishonesty in the performance of the functions or duties of any profession licensed or regulated by sections 335.011 to 335.096.
6. Violation of, or assisting or enabling any person to violate, any provision of sections 335.011 to 335.096, or of any lawful rule or regulation adopted pursuant to sections 335.011 to 335.096.
7. Impersonation of any person holding a certificate of registration or authority, permit or license or allowing any person to use his or her certificate of registration or authority, permit, license or diploma from any school.
8. Disciplinary action against the holder of a license or other right to practice any profession regulated by sections 335.011 to 335.096 granted by another state, territory, federal agency or country upon grounds for which revocation or suspension is authorized in this state.
9. A person is finally adjudged insane or incompetent by a court of competent jurisdiction.
10. Assisting or enabling any person to practice or offer to practice any profession licensed or regulated by sections 335.011 to 335.096 who is not registered and currently eligible to practice pursuant to sections 335.011 to 335.096.
11. Issuance of a certificate of registration or authority, permit or license based upon a material mistake in fact.
12. Violation of any professional trust or confidence.
13. Use of any advertisement or solicitation which is false, misleading or deceptive to the general public or persons to whom the advertisement or solicitation is primarily directed.
14. Violation of the drug laws or rules and regulation of this state, any other state or the federal government.
15. Placement on an employee disqualification list or other related restriction or finding pertaining to employment within a health-related profession issued by any state or federal government or agency following final disposition by such state or federal government or agency.

Discipline

Board Decisions

The Board reviews all complaints that are filed against the license of a nurse. Following an investigation, the Board determines whether or not to pursue discipline. If the board decides that disciplinary action is appropriate, the Board may impose censure, probation, suspension, and/or revocation.

During FY2002, the Board reviewed 1021 complaints. Of those, the Board decided to pursue disciplinary action in 259 cases.

Types of Discipline in FY2002

A total of 159 disciplinary actions became effective in FY2002. Listed below are the totals regarding each type of action taken:

Censure	64
Suspension/Probation	9
Probation	81
Revocation	5
Total	159

The next table represents the causes related to the above actions taken. Please note that the total number of causes will not correlate with the total number of actions taken because there can be several causes related to one disciplinary action.

Causes for Discipline for Settlements and Agreements that Became Effective in FY2002

Drugs	61
Alcohol	11
Patient Abuse	4
Practice	41
APN Rule Violation	10
Working on a lapsed license	12
Misrepresentation as a nurse	2
Inappropriate Relations with Coworkers	2
*Other	24
Total	167

**Other category is primarily comprised of guilty pleas and convictions for various reasons.*

Hearings

The Board has the authority to conduct two types of hearings. A violation hearing is held when a disciplined nurse violates the terms of a current discipline. There were 24 violation hearings held in FY2002.

In addition, the Board of Nursing may also hold disciplinary hearings after the Administrative Hearing Commission finds that there is cause to discipline the nurse's license. The Board's hearing offers the opportunity to the nurse to present information to the Board that could impact the severity of disciplinary action decided upon. There were 9 disciplinary hearings held in FY2002.

Outcomes of Violation/Disciplinary Hearings

The decisions resulting from the violation and disciplinary hearings held in FY2002 were;

Voluntary Surrender	1
Censure	2
Suspension/Probation	4
Probation	13
Revocation	13
Total	33

(Note: Surrender is not considered a disciplinary action under current statutes)

The above number of decisions do not correlate with the number of causes for discipline listed below because even though a decision is made within a fiscal year, it may not become effective until the following fiscal year.

Causes for Discipline for all Hearings that Became Effective in FY2002

11 Disciplinary hearing cases and 20 violation hearing cases for a total of 31 cases that became effective in FY2002.

Practice	4
Drugs	6
Alcohol	2
Other	2
Sexual Misconduct	0
Violated Existing Agreement with the Board	17
Total	31

Financial Information

The Board of Nursing operates solely on fees that are received from the licensees who are regulated by the Board. All fees received are deposited in the state treasury and credited to the State Board of Nursing. Money is then appropriated from the fund to the Board of Nursing by the Legislature each year to pay all administrative costs and expenses of the Board.

Listed below are the fees that are charged by the Board of Nursing and also the breakdown of the appropriate amounts that the Board of Nursing received in FY2002 in order to operate.

FEES

*Examination—RN.....	67.00
Reexamination—RN.....	40.00
*Examination—LPN.....	63.00
Reexamination—LPN.....	40.00
*Endorsement—RN.....	77.00
*Endorsement—LPN.....	73.00
Lapsed License (in addition to renewal fee for each year of lapse)	50.00
School Annual Registration.....	100.00
Verification Request.....	30.00
License Renewal Duplicate.....	15.00
*Renewal—RN (Biennial).....	100.00
*Renewal—LPN (Biennial).....	92.00
Copies (per page).....	0.25
Review & Challenge—RN.....	100.00
Review & Challenge—LPN.....	100.00
Uncollectible check charge.....	25.00
Late Education Agenda Items.....	30.00
Application Fee (for Proposals to Establish New Programs of Nursing.....	500.00
APN Duplicate Doc. Of Recognition.....	15.00

*Nursing Student Loan Surcharge Included

FY2002 Appropriations

The following amounts are the actual dollars appropriated to the Board of Nursing for use in FY2002

Personal Services [Staff payroll and Per Diem (paid to Board Members)]	\$796,069.00
Expenses and Equipment (Operating Costs)	<u>\$1,016,928.00</u>
Total Appropriations	\$1,812,997.00

Nursing Funds Received

Beginning Fund Balance (FY2002)	\$3,983,333.72
Total Revenue received by Board of Nursing from fees in FY2002	<u>\$2,524,835.99</u>
Total Funds Available	\$6,508,169.71

Actual Operating Expenses FY2002

The information below represents the actual amounts that were utilized in FY2002 including transfers.

Personal Services/Per Diem	\$689,964.64
Expenses and Equipment	\$867,168.19
Transfers*	<u>\$1,194,745.86</u>
Total Operating Expense	\$2,751,878.69

Nursing Fund Balance

Ending Fund Balance FY2002	\$3,756,291.02
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* Nursing Fund Transfers

Transfers consist of monies that are transferred directly from the Board of Nursing fund to various funds and/or entities to pay for services and other operating costs that are not a part of the money that is appropriated to the Board. These transfers occur each fiscal year but the amounts vary from year to year. Transfers that took place in FY 2002 were as follows:

Rent	\$60,543.26
Professional Registration	\$530,158.78
DED/MIS	\$116,029.55
Fringe Benefits	\$230,569.06
Transfers from AG Costs,	
AHC Cost & OA Cost Allocation	\$169,246.94
Refunds	\$1,147.00
Workers Compensation Fund	\$6,545.94
Carryover Transfer FY 2001	\$80,505.33
Total Transfers	\$1,194,745.86

Terminology

Appropriations: Funding set aside and approved by the legislature for the financial operation of a state agency

Allocation: funding set aside by a state agency from its appropriation for the financial operation by a specific office or group within the agency.

Transfer: An appropriation set aside and approved by the legislature to recover defined expenses incurred by a state agency in order to reimburse the state from a dedicated fund.

For breakdown of revenue received by fee type, see Appendix B.

attended and presentations were made within the State to various groups.

Appendix A

Listing of Schools

Approval Defined

Approved: recognized by the Board as meeting or maintaining minimum standards for education preparation of practical or professional nursing.

Certificate of Approval: document issued by the Board to schools of nursing which have met minimum standards.

Conditional Approval: status of a school or program that has failed to meet or maintain the regulations or requirements, or both, set by the Board. This status is subject to the school or program conforming to the requirements and recommendations and within a time period set by the Board.

Generic: initial educational program in nursing leading to entry-level licensure.

Initial Approval: status of a newly established school or program that has not graduated its first class and has not received other approval status.

Ladder Programs: variable advanced placement based upon a practical nursing license.

Minimum Standards: criteria which nursing programs shall meet in order to be approval by the Board.

MISSOURI APPROVED PROGRAMS OF PRACTICAL NURSING

Full Approval Status unless specified

SCHOOL NAME	CODE #	ADDRESS	COORDINATOR/ DIRECTOR	TELEPHONE /FAX #	E-MAIL
Applied Technology Services/West County	17-154	13480 South Outer 40 Hwy. Chesterfield, MO 63017	Mary Jo Ellison, Coordinator	T: 314-989-7901 F: 314-989-7896	N/A
Boonslick AVTS	17-166	1694 Ashley Road Boonville, MO 65233	Janie Higgins, Coordinator	T: 660-882-5306 F: 660-882-3269	jhiggins@boonville.k12.mo.us
Cape Girardeau Career and Technology Center	17-167	1080 South Silver Springs Road Cape Girardeau, MO 63703	Carol Eaker-Kranawetter, Coordinator	T: 573-334-0826, ext. 314 F: 573-334-5930	ckranawetter@hotmail.com
Cass Career Center	17-129	1600 East Elm Harrisonville, MO 64701	Elaine Boyd, Coordinator	T: 816-380-3253 F: 816-380-4534	boyde@harrisonville.k12.mo.us
Columbia Public School	17-199	500 Strawn Road Columbia, MO 65203-6100	Ingeborg Schultz Coordinator	T: 573-886-2276 F: 573-886-2080	acorneli@columbia.k12.mo.us
*Concorde Career Institute	17-194	3239 Broadway Kansas City, MO 64111	Vicki Jackson Coordinator	816-531-5223 816-756-3231	vjacki-son@concordecareercolleges.com
*Deaconess College of Nursing/On-Line	17-110	6150 Oakland Avenue St. Louis, MO 63139-3297	Kathleen Modene Coordinator	T: 800-942-4310 F: 314-768-3843	Krmodene@aol.com
Franklin Technology Center	17-195	Franklin Technical School/MSSC 3950 East Newman Joplin, MO 64804	Judy Hancock, Coordinator	T: 417-659-4400 F: 417-659-4408	Hancock-J@mail.mssc.edu
Gibson AVTS	17-164	P. O. Box 169 Reeds Springs, MO 65737	Bonnie Clair, Coordinator	T: 417-272-3459 F: 417-272-8656	bclair@wolves.k12.mo.us
Hannibal Public Schools	17-193	4550 McMasters Avenue Hannibal, MO 63401-2285	Gwenda Pollard, Coordinator	T: 573-221-4430, ext. 182 F: 573-221-7971	gpollard@hannibal.k12.mo.us
Hillyard Technical Center	17-189	3434 Faraon Street St. Joseph, MO 64506	Terry Beasley, Coordinator	T: 816-671-4170 F: 816-671-4479	terry.beasley@sjsd.k12.mo.us
Jefferson College Bi-level Program	17-174	1000 Viking Drive Hillsboro, MO 63050	Michelle Soest, Coordinator	T: 636-789-3951 Ext. 409 F: 636-789-4012	msoest@gateway.jeffco.edu
Kennett AVTS	17-169	1400 West Washington Kennett, MO 63857	Brigitte Thiele, Coordinator	T: 573-717-1123 F: 573-888-0564	bthiele@kennett.k12.mo.us
Kirksville AVTS	17-186	1103 South Cottage Grove Kirksville, MO 63501	Sherry Willis, Coordinator	T: 660-626-1470 F: 660-626-1478	sherry_w@kirksville.k12.mo.us
Lex La-Ray Technical Center	17-105	2323 High School Drive Lexington, MO 64067-	Bernice Wagner, Coordinator	T: 660-259-2264 F: 660-259-6262	bwagner@mail.lexington.k12.mo.us
Mineral Area College	17-192	P.O. Box 1000 Park Hills, MO 63601	Lana Jinkerson, Coordinator	T: 573-518-2172 F: 573-518-2292	ljinkers@mail.macc.cc.mo.us
Moberly Area Community College	17-183	College and Rollins Streets Moberly, MO 65270	Terry Bischsel, Coordinator	T: 660-263-4110, ext. 251 F: 660-263-7563	terryb@macc.cc.mo.us
Moberly Area Community College-Mexico	17-161	2900 Doreli Lane Mexico, MO 65265	Ruth Threlkeld, Coordinator	T: 573-581-1925 Ext. 620 F: 573-582-0824	ruth@macc.cc.mo.us
Nevada Regional Technical Center	17-187	The Kenneth C. Bowman Jr. Bldg. 2015 N. West Street Nevada, MO 64772	Rebecca Householder, Coordinator	T: 417-448-2016 F: 417-448-2018	rlhrn@nevada.k12.mo.us
Nichols Career Center	17-190	605 Union Street Jefferson City, MO 65101	Christine Wallace, Coordinator	T: 573-659-3111 F: 573-659-3154	chris.wallace@jcps.k12.mo.us
North Central Missouri College	17-185	1301 Main Street Trenton, MO 64683	Janet Vanderpool, Associate Dean of Allied Health	T: 660-359-3948, ext. 310 F: 660-359-3202	JVanderpool@mail.ncmc.cc.mo.us

SCHOOL NAME	CODE #	ADDRESS	COORDINATOR/ DIRECTOR	TELEPHONE /FAX #	E-MAIL
Northland Career Center AVTS	17-102	P. O. Box 1700 Platte City, MO 64079	Betty Boles, Coordinator	T: 816-858-5505 F: 816-858-3278	bolesb@pcrpii.k12.mo.us
Northwest Technical School	17-179	1515 South Munn Maryville, MO 64468	Trudy Dorrel, Coordinator	T: 660-562-3022, ext. 4139 F: 660-562-2010	dorrel@maryville.k12.mo.us
Ozarks Technical Community College	17-198	P.O. Box 5958 Springfield, MO 65801	Mary Perryman, Coordinator	T: 417-895-7149 F: 417-895-7161	perrymam@otc.edu
Penn Valley Community College	17-157	2700 East Eighteenth Street Kansas City, MO 64127-2602	Maureen Wiederholt, Interim Coordinator	T: 816-482-5070 F: 816-482-5110	wiederhm@pennvalley.cc.mo.us
Pike/Lincoln Technical Center	17-168	P.O Box 38 Eolia, MO 63344	Gail Branstetter, Coordinator	T: 573-485-2900 F: 573-485-2388	bransteg@pltc.k12.mo.us
Poplar Bluff Practical Nursing Program	17-153	3203 Oak Grove Road Poplar Bluff, MO 63901	Deborah Dancer, Coordinator	T: 573-785-6867 F: 573-785-4168	ddancer@pb.k12.mo.us
Rolla Technical Institute	17-184	500 Forum Drive Rolla, MO 65401	Pati L. H. Cox, Coordinator	T: 573-458-0160 F: 573-458-0164	PCox@rolla.k12.mo.us
Saline County Career Center	17-175	900 West Vest Marshall, MO 65340-1698	Kimberly Davis, Coordinator	T: 660-886-6958 F: 660-886-3092	kimberlyjdavis@yahoo.com
Sanford Brown College – Kansas City	17-152	520 East Nineteenth Avenue N. Kansas City, MO 64116	Connie Baum, Coordinator	T: 816-472-0275 F: 816-472-0688	conniebaum@wix.net
Sanford Brown College – St. Charles	17-104	3555 Franks Drive St. Charles, MO 63301	Edna Hardin, Coordinator	T: 636-949-2620 F: 636-949-5081	cantoine3@yahoo.com
Sikeston Public Schools	17-188	1002 Virginia Sikeston, MO 63801	Linda Boyd, Coordinator	T: 573-472-8887 F: 573-472-8810	N/A
South Central Career Center	17-177	613 West First Street West Plains, MO 65775	Allison LaFevers, Coordinator	T: 417-256-6150 ext. 211 or 212 F: 417-256-3327	alafevers@wphs.k12.mo.us
St. Charles Community College	17-150	4601 Mid River Mall Drive St. Peters, MO 63376	Russlyn St. John, Coordinator	T: 636-922-8280 F: 636-922-8352	rstjohn@stchas.edu
St. Louis College of Health Careers at Butler Hill Campus/ South County	17-170	4044 Butler Hill Road St. Louis, MO 63129	Jennifer Cook Coordinator	T: 314-845-6100 F: 314-845-6406	jcook@slchc.com
State Fair Community College	17-182	3201 West 16 th Street Sedalia, MO 65301	Rhonda Hutton, Coordinator	T: 660-530-5800 Ext. 228 F: 660-530-5820	Hutton@sfcc.cc.mo.us
Texas Technical Institute	17-135	6915 So. Hwy 63 P.O. Box 314 Houston, MO 65483	Cheryl Bell, Director	T: 417-967-5466 F: 417-967-4604	tctiadmn@train.missouri.org
Tri-County Technical School	17-108	2 nd and Pine Street Eldon, MO 65026	Sue Green, Coordinator	T: 573-392-8060 Ex. 512 F: 573-392-8944	green@mail.eldonK12.mo.us
Warrensburg AVTS	17-172	205 South Ridgeview Drive Warrensburg, MO 64093	Marcile Lewis, Coordinator	T: 660-747-2283 F: 660-747-3778	mlewis@warrensburg.k12.mo.us
Washington School of Practical Nursing	17-176	550 Blue Jay Drive Washington, MO 63090	Sandy Westhoff, Acting Coordinator	T: 636-239-7777 F: 636-239-0791	cgildehaus@washington.k12.mo.us
Waynesville Technical Academy	17-165	810 Roosevelt Street Waynesville, MO 65583	Melissa Falkenrath, Coordinator	T: 573-774-6584 F: 573-774-3355	mfalkenrath@waynesville.k12.mo.us

*Initial Approval
Revised July 2002

MISSOURI APPROVED PROGRAMS OF PROFESSIONAL NURSING

ASSOCIATE DEGREE NURSING PROGRAMS

Full Approval Status unless specified

SCHOOL NAME	CODE #	ADDRESS	COORDINATOR/ DIRECTOR	TELEPHONE /FAX #	E-MAIL
+ Columbia College	17-412	Career Mobility Program/A. D.N. 500 Strawn Road Columbia, MO 65203- 6100	Sarah Banton, Assistant Director	T: 573-886-2276 F: 573-886-2080	sarahbanton@hotmail.com
Crowder College	17-410	601 Laclede Neosho, MO 64850	D'Ann Dennis, Ad- ministrator	T: 417-451-3223, ext. 5638 F: 417-455-5705	ddennis@crowdercollege.net
** Deaconess Col- lege of Nursing	17-415	6150 Oakland Avenue St. Louis, MO 63139-3297	Kathleen Modene, Coordinator	T: 800-942-4310 F: 314-768-5673	krmodene@aol.com
*+Deaconess Col- lege of Nursing/On Line	17-430	6150 Oakland Avenue St. Louis, MO 63139-3297	Kathleen Modene Coordinator	T: 800-942-4310 F: 314-768-5673	kmodene@aol.com
East Central Col- lege	17-470	1964 Prairie Dell Road Union, MO 63084-4344	Patrice O'Connor, Director	T: 636-583-5195, ext. 2446 F: 636-583-6337	oonnomp@ecmail.ecc.cc.mo.us
East Central Col- lege at Rolla Tech- nical Institute	17-426	500 Forum Drive Rolla, MO 65401	Cathryn Tiller, Site Coordinator	T: 573-368-4746 F: 573-364-0767	N/A
Fort Leonard Wood Satellite	17-416	Lincoln University Truman Ed. Ctr, 268 Consti- tution St., Suite 5 Ft. Leonard Wood, MO 65473	Connie Hamacher, Director	T: 573-329-5160 F: 573-329-4559	ftlu@webound.com
Hannibal La-Grange College	17-472	2800 Palmyra Road Hannibal, MO 63401-1999	Senda Guertzen, Director	T: 573-221-3675, ext. 276 F: 573-248-0294	sguertzg@hlg.edu
+ Jefferson College Bi-Level Program	17-460	1000 Viking Drive Hillsboro, MO 63050	Michele Soest, Di- rector	T: 636-789-3000, ext. 406 F: 636-789-2047	msoest@gateway.jeffco.edu
Jewish Hospital College of Nursing and Allied Health	17-420	306 South Kingshighway St. Louis, MO 63110	Elizabeth A. Buck, Director	T: 314-454-8416 F: 314-454-5239	eab1458@bjc.org
Lester L. Cox Col- lege of Nursing and Health Sciences	17-425	1423 North Jefferson Springfield, MO 65802	Sandra Affeldt, Di- rector	T: 417-269-3401 F: 417-269-3581	saffeld@coxcollege.edu
Lincoln University	17-467	Nursing Science Dept. 100 Elliff Hall Jefferson City, MO 65102- 0029	Connie Hamacher, Director	T: 573-681-5421 F: 573-681-5422	hamacher@lincolnu.edu
** Mineral Area Col- lege	17-466	P. O. Box 1000 Park Hills, MO 63601	Teri Douglas, Chairperson	T: 573-518-2103 F: 573-518-2292	tdouglas@mail.mac.cc.mo.us
Moberly Area Com- munity College	17-474	College and Rollins Streets Moberly, MO 65270	Ruth J. Jones, Di- rector	T: 660-263-4110, ext. 250 F: 660-263-7563	ruthj@hp9000.macc.cc.mo.us
North Central Mis- souri College	17-405	1301 Main Street Trenton, MO 64683	Janet Vanderpool, Associate Dean of Allied Health	T: 660-359-3948, ext. 310 F: 660-359-2211	jvanderpool@mail.ncmc.cc.mo.us

SCHOOL NAME	CODE #	ADDRESS	COORDINATOR/ DIRECTOR	TELEPHONE /FAX #	E-MAIL
*+North Central Mo. College's Outreach One-Plus-One	17-475	1515 South Munn Maryville, MO 64468	Janet Vanderpool, Associate Dean of Allied Health	T: 660-359-3948 Ext. 310 F: 660-359-2211	jvanderpool@mail.ncmc.cc.mo.us
+ Park University	17-411	Ellen Finley Earhart Nurs- ing Program 8700 N. W. River Park Drive Parkville, MO 64152	Margaret Monahan, Director	T: 816-584-6257, F: 816-741-1103	monahan@mail.park.edu
Penn Valley Com- munity College	17-465	3201 Southwest Trafficway Kansas City, MO 64111	Sharon Graves, Director	T: 816-759-4178 F: 816-759-4361	Graves@pennvalley.cc.mo.us
+ Sanford Brown College/Kansas City	17-423	520 East Nineteenth Ave. N. Kansas City, MO 64116		T: 816-472-7400 F: 816-472-0688	N/A
+ Sanford Brown College/St. Charles	17-421	3555 Franks Drive St. Charles, MO 63301	Sandra Whitaker, Director	T: 636-949-2620 F: 636-949-5081	cantoine3@yahoo.com
+ Southeast Mis- souri Hospital Col- lege of Nursing and Health Sciences	17-424	1819 Broadway Cape Girardeau, MO 63701	Donna Shirrell, Chairperson	T: 573-334-6825 F: 573-339-7805	dshir@sehosp.org
Southwest Missouri State University	17-400	128 Garfield Avenue West Plains, MO 65775	Donna Jones, Di- rector	T: 417-255-7245 F: 417-255-7241	DonnaJones@wp.smsu.edu
St. Charles Commu- nity College	17-468	4601 Mid River Mall Drive St. Peters, MO 63376	Nancy McGough, Program Coordina- tor	T: 636-922-8280 F: 636-922-8478	nmcgough@stehas.edu
St. John's School of Nursing at South- west Baptist Univer- sity	17-418	4431 South Fremont Springfield, MO 65804- 7307	Virginia Mayeux, Director	T: 417-885-2069 F: 417-887-4847	vmayeux@sprg.smhs.com
St. Louis Commu- nity College/Flo Valley	17-464	Department of Nursing 3400 Pershall Road St. Louis, MO 63135-1499	Karen Mayes, Chairperson	T: 314-595-2310 F: 314-595-2218	Kmayes@stlcc.edu
St. Louis Commu- nity College/Forest Park	17-476	Department of Nursing 5600 Oakland Avenue St. Louis, MO 63110-1393	Chairperson	T: 314-644-9315 F: 314-951-9412	
St. Louis Commu- nity College/ Meramec	17-477	Department of Nursing 11333 Big Bend Boulevard St. Louis, MO 63122	Sharon Godwin, Chairperson	T: 314-984-7759 F: 314-984-7114	Sgodwin@stlcc.edu
+ State Fair Com- munity College	17-408	A.D.N. Career Ladder Prog. 3201 West 16 th Street Sedalia, MO 65301	Sandy Whitehead, Director	T: 660-530-5800, ext. 329 F: 660-530-5820	Whitehea@sfcc.cc.mo.us
+Three Rivers Com- munity College	17-462	2080 Three Rivers Blvd. Poplar Bluff, MO 63901	Catherine Wampler, Director	T: 573-840-9680 F: 573-840-9657 or 9659	cwampler@trcc.cc.mo.us
+Three Rivers Com- munity College	17-437	A.D.N. Bridge Program 2401 N. Main Street Sikeston, MO 63801	Catherine Wampler, Director	T: 573-472-3210 F: 573-472-4689	cwanoker@trcc.cc.mo.us

* Initial Approval

** Ladder Programs (variable advanced placement based upon a practical nursing license)

+ One plus one (requires one additional year of education beyond the practical nursing education)

Revised July 2002

MISSOURI APPROVED PROGRAMS OF PROFESSIONAL NURSING

DIPLOMA PROGRAMS
(Diploma Program – Twenty Months to Thirty-three Months)

FULL APPROVAL UNLESS OTHERWISE SPECIFIED

SCHOOL NAME	CODE #	ADDRESS	COORDINATOR/ DIRECTOR	TELEPHONE/ FAX #	E-MAIL
Lutheran Medical Center School of Nursing	17-392	3547 South Jefferson Ave. St. Louis, MO 63118-3999	Regina Cundall, Di- rector	T: 314-577-5892 F: 314-268-6160	regina.cundall@tenetstl.com

Revised August 2001

MISSOURI APPROVED PROGRAMS OF PROFESSIONAL NURSING

BACCALAUREATE DEGREE NURSING PROGRAMS

Full Approved unless specified

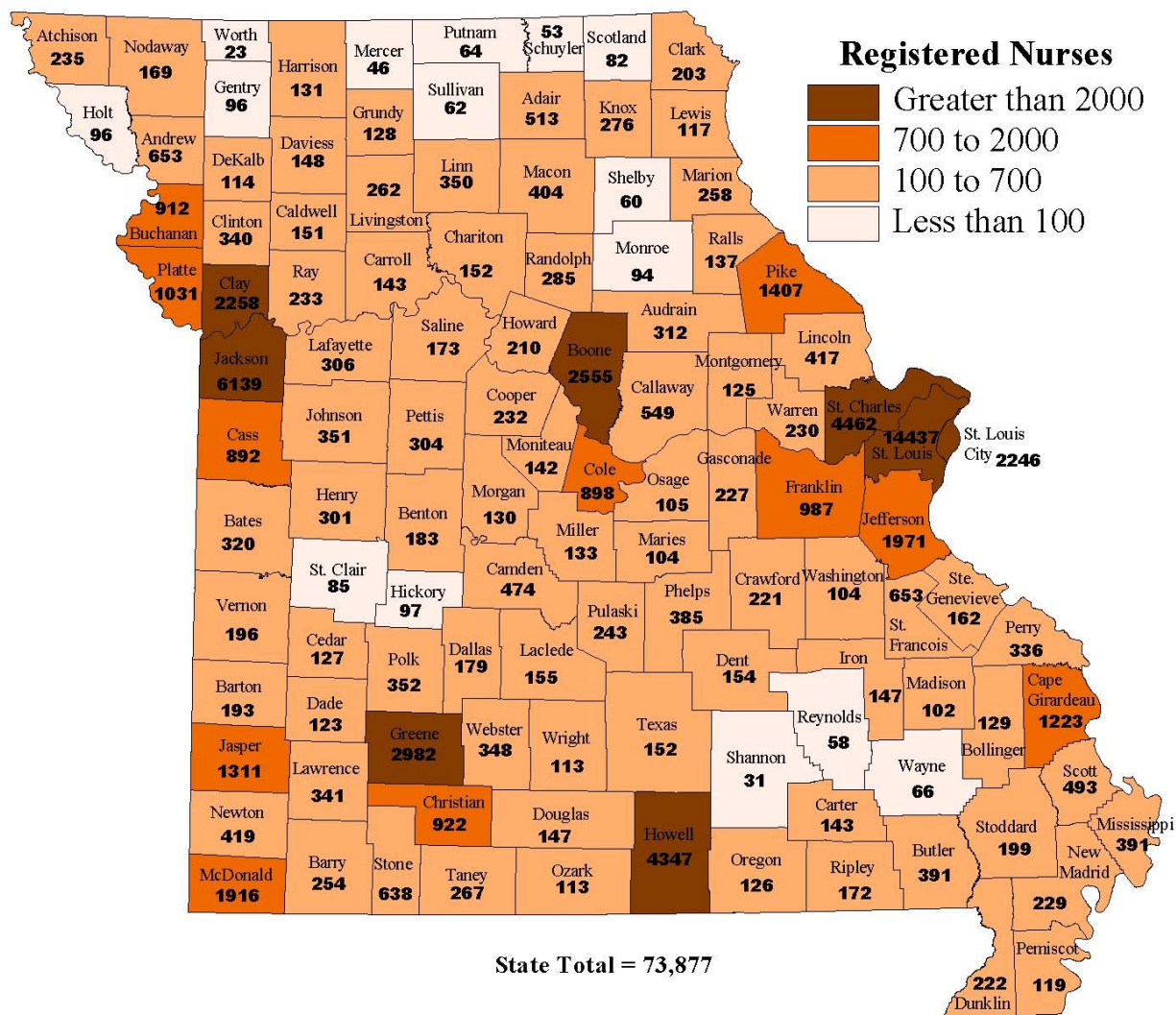
SCHOOL NAME	CODE #	ADDRESS	COORDINATOR/ DIRECTOR	TELEPHONE/ FAX #	E-MAIL
Avila University	17-554	11901 Wornall Road Kansas City, MO 64145-1698	Susan Fetsch, Chairperson	T: 816-501-3672 F: 816-501-2442	fetschsh@mail.avila.edu
Barnes College of Nursing and Health Studies	17-506	8001 Natural Bridge Road St. Louis, MO 63121-4499	Dr. Connie Koch, Interim Dean	T: 314-516-6067 F: 314-516-6730	sidurha@umslvma.umsf.edu
Central Methodist College	17-509	BSN Program, Dept of Nursing 411 Central Methodist Sq. Fayette, MO 65248	Shirley Peterson, Chairperson	T: 660-248-6363, ext. 6359 F: 660-248-1826	speterso@cmc2.cmc.edu
Central Missouri State University	17-573	Dept. of Nursing SHC-106 Warrensburg, MO 64093	Julie Clawson, Chairperson	T: 660-543-4775 F: 660-543-8304	clawson@cmsu1.cmsu.edu
Blessing-Rieman College of Nursing	17-504	Broadway at 11 th Street P. O. Box 7005 Quincy, IL 62301-7005	Pamela Brown, President	T: 217-228-5520, ext. 6979 F: 217-223-6400	pbrown@blessinghospital.com
Deaconess College of Nursing	17-500	6150 Oakland Avenue St. Louis, MO 63139-3297	Julia Ann Raithel Coordinator	T: 800-942-4310 F: 314-768-5673	raithela@brick.net
Graceland University	17-508	1401 West Truman Road Independence, MO 64050- 3434	Sharon Kirkpatrick/ Vice President/Dean of Nursing	T: 816-833-0524 F: 816-833-2990	kirkpat@graceland.edu
*Lester L. Cox College of Nursing and Health Sciences BSN Program	17-512	1423 North Jefferson College Springfield, MO 65802	Sandra Affeldt, Chairperson	T: 417-269-3401 F: 417-269-3581	saffeldt@coxcollege.edu
Maryville University of St. Louis	17-501	Department of Nursing 13550 Conway Road St. Louis, MO 63141-7299	Susan Dawson, Director	T: 314-529-9443 F: 314-529-9139	N/A
Missouri Southern State College	17-510	3950 East Newman Road Joplin, MO 64801-1595	Barbara Box, Director	T: 417-625-9322 F: 417-625-3186	box-b@mail.mssc.edu
Missouri Western State College	17-502	Department of Nursing PS203 4525 Downs Drive St. Joseph, MO 64507	Kathleen Andrews, Chairperson	T: 816-271-4415 F: 816-271-5849	andrews@griffon.mwsc.edu
Research College of Nursing	17-566	2316 East Meyer Boulevard Kansas City, MO 64132-1199	Nancy DeBasio, President/Dean	T: 816-276-4721 F: 816-276-3526	debasio@vax1.rockhurst.edu
Sinclair School of Nursing at University of Missouri - Columbia	17-582	S410 Nursing School Bldg. Columbia, MO 65211	Roxanne McDaniel, Director	T: 573-882-0228 F: 573-884-4544	mcdanielr@missouri.edu
Southeast Missouri State University	17-563	Department of Nursing One University Plaza Cape Girardeau, MO 63701	A. Louise Hart, Chairperson	T: 573-651-2585 F: 573-651-2142	lhart@semovm.semo.edu
St. Louis University	17-588	3525 Caroline Street St. Louis, MO 63104-1099	Dr. Margie Edel, Director	T: 314-577-8931 F: 314-577-8949	edele@slu.edu
St. Luke's	17-505	4426 Wornall Road Kansas City, MO 64111	Helen Jepson, Dean	T: 816-932-2233 F: 816-932-3831	hjepson@saint-lukes.org
Truman State University	17-572	Nursing Program Barnett Hall 223A Kirksville, MO 63501	Stephanie Powelson, Interim Director	T: 660-785-4557 F: 660-785-7424	spowelso@truman.edu
*UMKC – Kansas City	17-575	School of Nursing 2220 Holmes Street Kansas City, MO 64108-2676	Thad Wilson, Interim Associate Dean	T: 816-235-1700 F: 816-235-1701	www.umkc.edu/
William Jewell College	17-560	Department of Nursing 500 College Hill Liberty, MO 64068	Nelda Godfrey, Chairperson	T: 816-781-7700, ext. 5453 F: 816-415-5024	Godfreyn@william.jewell.edu

* Initial Approval
Revised July 2002

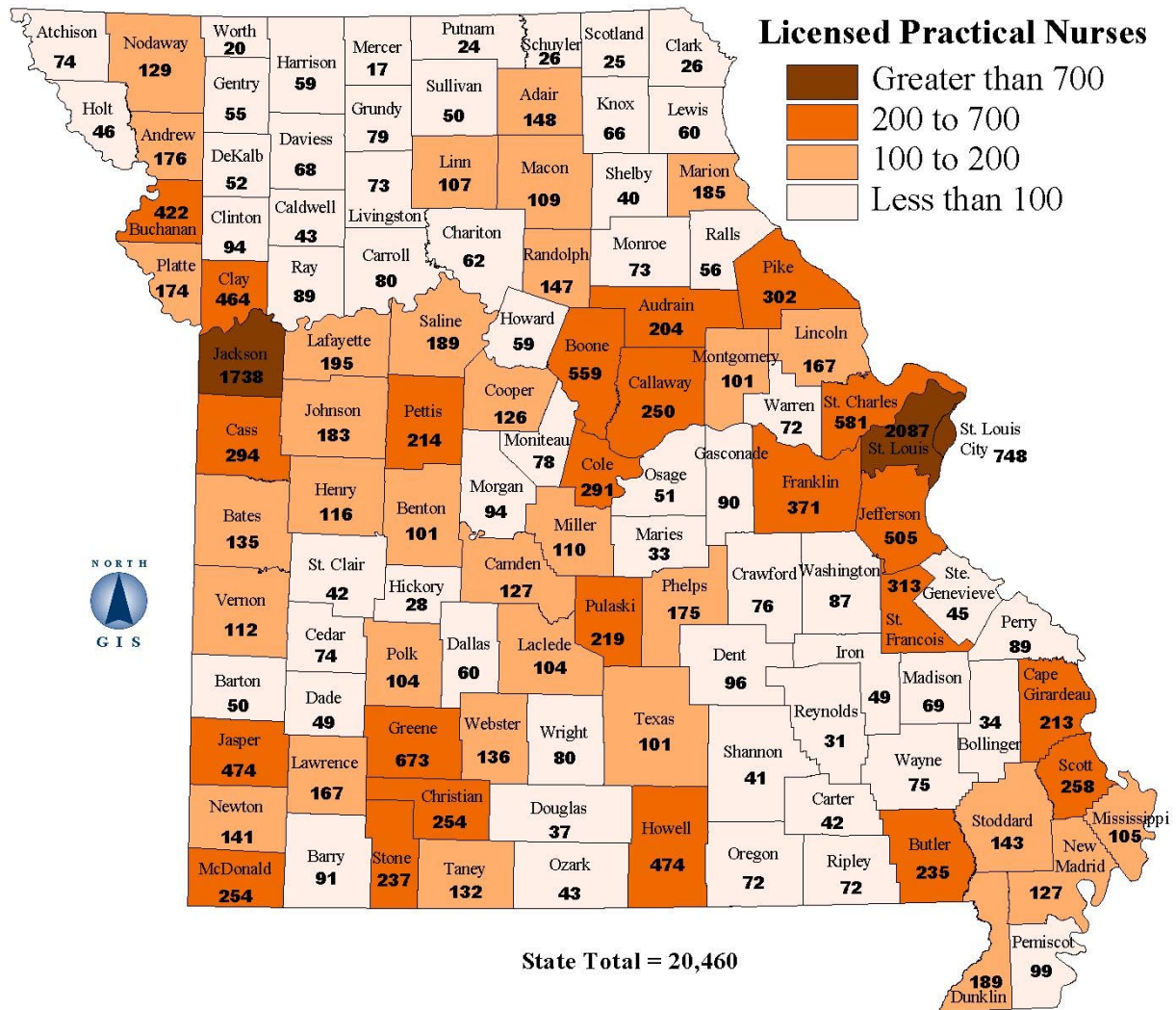
Appendix B

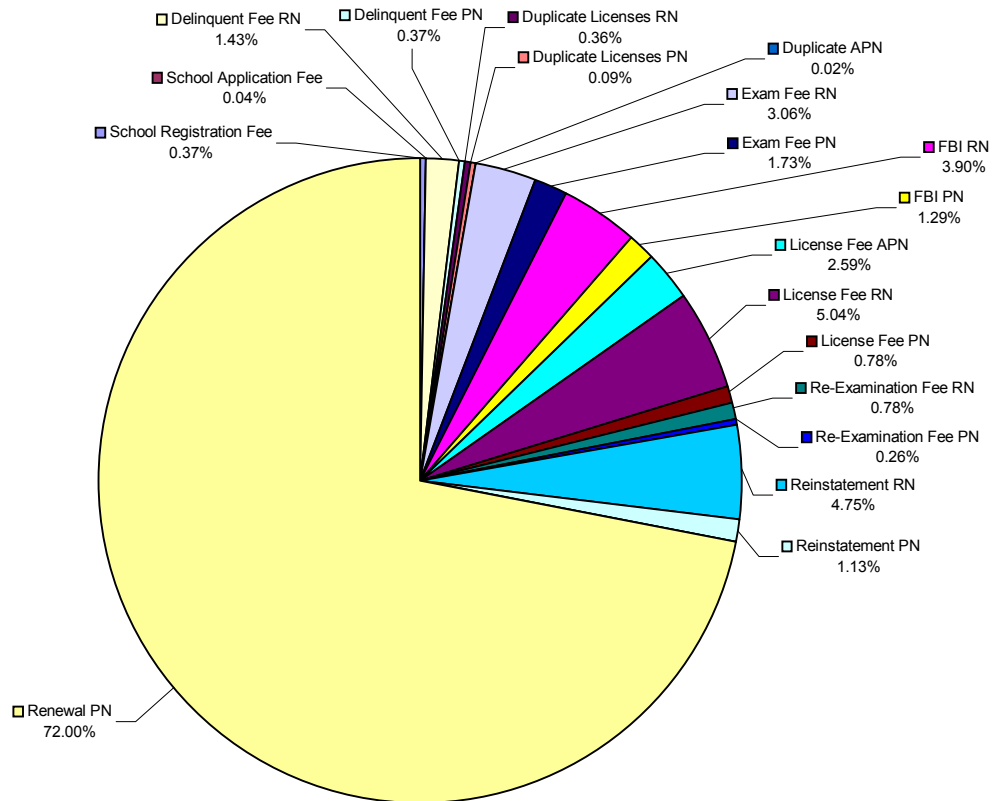
Additional Information

Registered Nurses by County



Licensed Practical Nurses by County





Actual Revenue FY002

